

Supplier Code of Conduct

This supplier Code is applicable to all 'Suppliers' ('Suppliers' herein refers to suppliers/ Service Providers/Vendors/agents/consultants/contractors/joint venture partners/ Third Parties) who have business relationship with 'Vedanta' ('Vedanta' herein refers to the Company and its subsidiaries).

The Suppliers:

- Shall ensure Compliance to all government norms (local and international) on Statutory Compliances such as Environment Protection, Minimum Wages, Child Labour, US Foreign Corrupt Practices Act, UK Bribery Act, Anti Bribery, Corruption, Health & Safety, etc.
- Shall follow all Environment, Health and Safety and other operational policies of the Company while executing the work under this agreement/ contract at company site.
- Shall not take any recourse to any unethical behaviour (implicit or explicit) with any employee of Vedanta for the purpose of obtaining an order or any information that may result in a favourable financial impact. More specifically:
 - Shall not offer or accept bribe or use other means of obtaining undue or improper advantage. No supplier, or its representatives or employees, shall offer to any employee of Vedanta a kickback, favour, gratuity, or anything of value to obtain favourable treatment or for the advancement of business.
 - Shall not take any advantage of any family/ social/ political connections in obtaining favour with regard to any order. Merit shall be the sole attribute of association with Vedanta.
 - Shall not offer any gift or entertainment for the purpose of obtaining an order or undue favour (also refer the Gift policy of Vedanta which is uploaded on Company website).
- Shall forthwith report any unethical activity or discrimination if practiced by any Vedanta employee/ other suppliers as per Vedanta whistle-blower policy (uploaded on the company website).
- Shall desist from unfair trade practices with your competitors who are also associated with Vedanta.
- Shall protect/ not infringe with any Vedanta intellectual property/ information/ technology which comes to your knowledge during the course of your business relationship/ dealings with Vedanta.

Vedanta expects its suppliers to comply with the conditions of the Supplier Code in letter and spirit. It is the Suppliers responsibility to read and understand the contents of Vedanta's Supplier Code and Code of Conduct & Business Ethics Policy and agree to uphold its values during your business association with Vedanta.

Please contact the concerned Head commercial/ Company Secretary if you have any questions about the Supplier code.

Tom Albanese
Chief Executive Officer